



LABOR'S MTC VIEWS

114 Poquonnock Rd, Groton, CT 06340

February 2022

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MTCNLC.ORG

The U.S. Supreme Court failed 80 million Americans when it upheld a lawsuit brought by business groups and Republican Governors and Attorney Generals to stop the OSHA Emergency Temporary Standard, (ETS).

Lacking the ETS there is nothing stopping unscrupulous employers from putting people at risk or implementing policies that put all the burden on employees.

There is no doubt that as the variants of this illness becomes more contagious, more people will become sick, and some will die.

There is no cure. Your best chance at survival is to take precautions. Get vaccinated, socially distance, cover your cough, and wash your hands.

I am writing this as I sit in quarantine after testing positive, after being fully vaccinated, and not having any symptoms. But, at the same time my 5-year-old grandchild is two doors down. Blue. Crying. Fever. Pain with every breath. Not being able to sit up and take nourishment for the better part of 10 days.

When he was taken to the hospital the only available bed was in the hallway.

We will never know where or how he got the virus. But, if more people would do the right thing, those who cannot protect themselves would have a better chance.

Fraternally yours,
Peter E Baker

Don't forget to buy Union Made
candy for this Valentine's Day!

Phone List

Peter E Baker 445-6383
MTC President

John Adamson 445-1277
MTC Vice President

Richard McCombs 445-1277
MTC Rec. Sec'y

Cat Race 445-1277
MTC Sec'y Treasurer
MTC Safety

George Nowosielski 445-8170
Local 777

Dennis Urquhart
Local 1122 401-573-6956

Richard (Chick) McCombs
Local 261 445-2224

Jim Spencer 445-8619
Local 1871

Pat Joyce 445-4973
Local 614

Danny Sanchez 448-2577
Local 547

Rob Hill 575-1384
Local 493

Paul Bruno 445-1216
Local 106

Frank Ward 501-3263
MTC Benefits Rep



CONDOLENCES

Our condolences go out to the family and friends of our retired sister Michelle Tetreault. Michelle was an Administrative Clerk in Dept. 221. She became a member of Local 106 in July 2009. She had recently retired and passed away on December 13, 2021.

MTC CONTRACTUAL PROGRAMS

The MTC and EB have agreed to participate in a Safety and Performance Award Program. This program benefits both parties and you are compensated for your participation. This is the only program that the MTC has sanctioned. There have been efforts in some areas to get you involved in other "programs" without MTC approval. The MTC has often referred to jobs lost due to past programs by EB and is concerned about your job security. The MTC will keep you informed on this issue.

USE YOUR 2021 HOLIDAY FLOATERS

The deadline for using any 2021 Holiday Floaters is February 28 th . They will be lost unless you were prevented from taking them based on you working during the holiday shutdown. In such cases you will be reimbursed eight (8) straight time hours for each floating holiday lost (including any applicable shift premium). Notify your supervisor of if this is applicable to you.

UNION MEETINGS

Union meetings are important, and I encourage you to come and participate in the affairs of our Union. The monthly meetings normally last about 30 minutes and your participation will help to make this Union even stronger.

INCREASE YOUR 401(K)

We recently received a General Wage Increase. This would be a great time to increase your 401(K) deductions. Years from now you will be thankful that you did this!!!!

UNION REMINDERS:

NEW HIRES YOU must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance between days 0-30 of your date of hire. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll as soon as possible. Do not be late. I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or Frank Ward, Union Insurance Representative: 860-501-3263.

"Weingarten" Rights

If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION.

Youtube Weingarten Rights: Training for Shop Stewards. View the brief ten-minute video from OPEIU Local 8.

www.opeiulocal106.org Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the Metal Trades Council web site mtcnlc.org.

LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport.

If you would like a copy please email our Recording Secretary, Maggie Marley, at prof.emp@snet.net and ask to be added to the email list. Please state "Subject LV" and use your home email address.

FEBRUARY UNION MEMBERSHIP MEETING

Monday, February 14, 2022, at 5:30 p.m. and will be held at the Union Hall, 171 Thames Street, Groton, Connecticut.

MARCH UNION MEMEBRSHIP MEETING

Monday, March 14, 2022, at 5:30 pm and will be held at the Union Hall, 171 Thames Street, Groton, CT.

STEWARDS FOR EB:

Justin Briggs D438 860-460-3197

Arlene Allard D221 X37797 2 nd Shift

Mark Cross D321 X35569 3 rd Shift

UNION COMMUNICATIONS:

Local 106 Web Site - opeiulocal106.org / Local 106 Phone 860-445-1216 / FAX 860-446-0175 / e-mail - prof.emp@snet.net

Do not send e-mails to any EB addresses. We may not get them. If you have sent an e-mail and did not get a response in a day or two, please call the Union Hall.

International Union Web Site - opeiu.org

International Magazine- White Collar

Union Benefits - UnionPlus.org

Metal Trades Council - mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr.

President/Chief Steward



Local 1871

CHANGE OF ADDRESS OF PHONE NUMBER? PLEASE inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us. By now you should all be familiar with the election results of the officers and delegates election from December. We now also have new stewards elected.

For 1st shift OSM: Mark Sousa, Mike Fantacci, Jose Lozada. 1st shift ISM: Mike Shell.

1st shift All Other Areas: Janet Orr, Kevin Mizer. 2nd shift ISM: George Raposa. 2nd shift OSM: Nick Banker, Bill Ericson. 2nd shift All Other Areas: David Chirchigno. Congrats to all!

By now everyone should have received the HSA seed money. If you have the Enhanced insurance plan and did not receive it, please see a steward. Remember that EB's mask policy remains that you must be wearing one if you are indoors and cannot maintain 6 feet of distance from everyone else. EB guidelines around covid are everchanging so please check EB Landing daily. This is a site you can access from your personal devices.

If bonuses have not yet been sent out, they will be very soon. If you find a discrepancy with the amount you receive, please see a steward.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".

Union Hall Phone Number: 860-445-8619

Stewards

Chief Steward: James Spencer 860-705-2266

First Shift OSM: Mark Sousa 401-743-3033

Mike Fantacci 860-884-7339

First Shift Machine Shop: Michael Shell 860-790-9136

First Shift All Other Areas:

Janet Orr 860-608-8528

Ed Mctigue 860-463-7680

Second Shift ISM: George Raposa JR 860-908-0002

Second Shift OSM: George Blanchette 860-908-4149

Bill Ericson 860-705-6739

Second Shift All Other Areas: James Marcy 860-617-8035

Third Shift All Areas:

United Way Contact: Janet Orr 860-608-8528

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Next regular meetings will be February 10th, and March 10th, at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.

EB Optical Shop

ebopticalshop@gdeb.com 860-433-6934

STREET SIDE DOOR

**open to employees, retirees, family members
and contractors.**

Wed & Thurs -8 am.-3:30 pm.

(closed 1-1:30 pm.)

1st & 3rd Saturday of Each Month - Closed

SHIPYARD SIDE

open to badged employees and contractors.

Tuesday - 7 am.-4:30 pm. (Closed 1-1:30 pm)

Friday - 6 am-1:30 pm.



Local 1122

It's hard to believe that 2022 is already here! It seems like just yesterday we were celebrating the New Year. I want to take this opportunity to wish you all a very happy and healthy New Year. I hope you all have a great year full of wonderful memories... After 40 years of service, Dennis Rolfe is retiring from his position as a Sign Painter with local 1122. We would like to take this opportunity to thank Dennis for his years of dedication and hard work. He has

been an integral part of our team, and we will miss him dearly. We wish Dennis all the best in his retirement and hope that he enjoys his well-earned seven day weekend!

The Painters apprenticeship program is designed to give new employees the opportunity to learn all aspects of the Paint Department. We are proud to announce that four apprentices have graduated from the program! They are Matthew Frank, Craig Sander and Nick Bemis. These young men have worked hard and learned a lot over the past years, and we wish them all the best in their future endeavors.

There are no Road jobs as of yet, but if something comes up, please get in contact with your union steward. We will keep you informed of any potential opportunities that may arise. Thanks for your patience and understanding.

Its great to see new faces in the paint department. We are looking forward to working together and keeping everyone safe on the job. As with any new job, there may be some questions about how things are done here. Thats why I want to remind everyone to ask their stewards, working leaders, OJT instructors, and senior members for help when needed. Were all here to support each other and make sure that we get the job done safely. Thanks for your cooperation!

Debit Card Replacement : If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Benefits : Ernest (TJ) Holley is our benefits rep. Any questions concerning benefits he will get the answer for you.

Overtime : Ron Ingves is the overtime coordinator. Any questions concerning overtime he will get the answer for you.

Stewards : 1st : Allen Claar All Nuclear issues 813-300-9957, Ernest (TJ) Holley 860-538-1926, Ron Ingves 860-334-8141.

2nd: Chris Wilson 860-961-2930, Alternates Elaine Key 860-460-7621 Andrea Rosa 860-680-9154 Ryan Osborne 860-389-6306.

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD !!

! REMEMBER, YOU HAVE THE RIGHT TO UNION REP, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Comp, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and 860-941-1579 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart

Chief Steward

Painters' Local #1122

Buford's

LiUNA! Local 547

Feel the Power

Hello all. I would like to remind all our members that if your contact info. has changed that you will need to call the union hall and inform them of said changes. The company does not share this info. with the union, so I ask everyone to please call the office with all new address & contact phone numbers. In order for the union to provide you with any literature or info. pertaining to any and all union related news in a timely manner, your updated contact info is vital. The union hall's phone number is 8604482577.

There will be an increase of one dollar to the monthly union dues starting last month, bringing the dues to 43\$ dollars a month from 42\$ dollars a month. We all still in the cold weather and snow so keep warm and stay safe!

Faternally yours,

Danny Sanchez

Family Restaurant



126 Poquonnock Road

Groton, CT 06340

860-446-1765

~Hours~

Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon



Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You do not have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208

1st Shift Alt - Scott Partosan 860-433-5816

2nd Shift -John Ogden 860-433-4657 2nd Shift Alt 203-512-5959

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

I enjoyed working with you guys this last year. Lets make this year even better. Hope you guys had a great holiday and shut down. With the icy season upon us make sure you are careful, no one wants/needs to be out of work.

Work safe & stay warm, Robert Hill /Chief Steward



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American Board of Oral Implantology/Implant Dentistry
American Board of General Dentistry

Bruce Dougherty, D.D.S.

Danielle Green, D.M.D.

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Ted Malahias, D.D.S.

Sean Kim, D.D.S., FAGD

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Groton, CT 06340

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For more details, visit CharterOak.org/content/EB or
talk with one of our Member Service Representatives today!

*Some restrictions may apply. †APY=Annual Percentage Yield.

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Local 261

Union Meeting: The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday February 8th 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. Because of the recent increase of COVID-19 cases throughout the Shipyard and the social distancing guidelines proposed by the CDC I am requesting that we follow these simple rules at the meeting: 1. All will wear face masks 2. **6ft** distancing between members If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office. Below is contact information & an updated list of our Stewards & Officers that you may reach out to for any concerns or issues. Please call me if you have any problems at any time.

Send me an e-mail and let me know your issues. The Local's phone numbers are as follows:

Main - 860-445-2224 / Fax - 860-445-8360 / E-mail - ibew261@frontier.com

IBEW International website: www.ibew.org

Please Note: Update any changes to your addresses so we can properly notify you.

Stewards list:

Chief Steward Richard McCombs Badge #052124 860-334-1722 (cell)

1st Shift:

TJ Brayman Dept 241 Badge # 136872 Ph 860-433-7979

John Heinold Dept. 241 Badge # 137244 Ph 860-433-2691 Rd Jobs

Sean Banks Dept. 241 Badge # 136798 Ph 860-501-4853

Jeffrey Shayer Dept. 423 Badge # 144380 Ph 860-433-1850

Russell Scott Dept. 241 Badge # 103279 Ph-860-433-2691

Thomas Erick Dept. 278 Badge # 003476 Ph 860 433-

Sean Hawkins Dept. 241 Badge # 1511096Ph-860-433-2975 JACT

2nd Shift:

Chris Johnson Dept. 241 Badge#107477 Ph 860 433-7979 Charles Witt Dept. 241 Badge#081181 Ph 860-433-7979

Stephen Spargo Dept. 423 Badge#105907

3rd Shift:

To be determined

Safety Steward (MTC) Gary Fontaine Dept. 501 Badge # 064693 860-326-4832

JAC 2nd shift Charles Witt Dept. 241 Badge # 081181 860-433-7979

I would like to welcome Stephen Casano & Mike Hickey to the Executive Board. Both were recently elected to replace out-going board members. Especially important is we are finally getting new and younger members involved with the Local. I am looking forward to working with them and get their input.

When I came back from the shutdown I was under the impression that we had our negotiated benefit for Short Term Disability (Sedgwick) and the possibility of a supplement disability insurance with the new CT Paid Leave Program. Right now it appears that we do not have either. Based on reports from our members Sedgwick has been instructed by our company to refer all claims to the CT Paid leave. CT Paid Leave's administrator Aflac has screw-up the process with mis-information, inconsistent direction, a 16 page application process that requires employer authorization and tons of rhetoric that even if you get through the process they deny you anyways. One of my members approved by Sedgwick until March with a serious medical condition had his payments stopped on January 1st and was referred to CT Paid Leave. He is still trying to get through the application process and has no income coming in. He should be trying to recuperate from his illness rather than worrying about how he can get money that comes out of his pay from State taxes and negotiated benefits. I would think that the State of CT would be concerned that an employer is using state funds to pay for one of their negotiated benefits. Sounds illegal.

Super Bowl Sunday Half Time ad: Electric Boat a Company of General Dynamics is looking to Hire Thousands of Workers to Support their Navy Contracts Apply now: -Low starting wages -no pension plan.

- you can use your entitlement time towards your quarantine time
- you will be provide training with no pay
- Bonus available if you do not use your vacation pay

Fraternally,

Richard L. McCombs

President/Business Manager



Local 777

We would like to start off by congratulating two of our newest retirees: Wally Cwynar, who started here in 1974 as a pipefitter and later transferred to receiving inspection, and Rich Malinowski, a pipefitter who started in 1976. Two long time employees with a lot of knowledge that will be missed by all. We wish them a long, healthy and happy retirement. The Corona Virus continues to affect all of us. When it seems like we are starting to get a handle on it, the new variant, omicron, emerged. The mandate enforcement date came, and with the lawsuits, everything changed. It is extremely frustrating trying to obey all the rules. Mask wearing, symptoms of covid and what to do if you have them or are near someone that tested positive, the yard hospitals directions or no direction, whether to get tested or not, payment for tests, etc. Some of our politicians preach to us about wearing masks and then get caught without them but wearing a mask in the shipyard is still in effect. Along with the start of a new year, came the Conn. paid Family Leave Act. Members are experiencing issues trying to collect their short-term disability benefits because of this act. The MTC is trying to resolve these issues with the company, but it is a very slow and frustrating process. I really am impressed with the members for having the patience working through this. No one wants to be jerked around with our negotiated benefits. Short term disability pays \$600 per week, I am at the point where I don't care where the payment comes from as long as the members are paid in full in a timely matter, and let the company and state work out the details.



Local 614

DEAR BROTHERS AND SISTERS:

COVID IS STILL HERE (GOING ON 2 YEARS NOW) AND IT PROBABLY WON'T BE GONE FOR A WHILE. AS YOU KNOW BY NOW, THE US SUPREME COURT ISSUED A STAY OF OSHA'S COVID 19 PROTOCOLS. MEANING THAT OUR UNVACCINATED PERSONNEL WILL NOT HAVE TO GO THROUGH WEEKLY TESTING. BE AWARE THAT THESE MANDATES ARE STILL BEING TALKED ABOUT IN THE LOWER COURTS. WE WILL TRY

TO KEEP EVERYONE INFORMED WITH THE LATEST NEWS. I WILL NOT GO INTO THE LATEST ISOLATION AND QUARANTINE GUIDELINES BECAUSE AS SOON AS I INFORM YOU, THE GUIDELINES CHANGE. ALL I CAN TELL YOU IS TO USE COMMON SENSE AND PRACTICE GOOD PERSONAL HYGIENE.

A FEW DAYS AGO, A FRIEND POSTED THIS ON FACEBOOK. I LIKED IT AND WILL SHARE IT WITH YOU; WHAT EXACTLY IS A UNION? A UNION IS NOTHING MORE COMPLICATED THAN A GROUP OF WORKERS WHO HAVE Banded Together to Promote Their Common Interests. One person standing alone may be weak, but all of us joined together have strength. The union speaks with one voice on behalf of all of the employees in what is known as the "bargaining unit." This means the employer loses the powerful advantage of dealing only with individuals, one-on-one, with every worker subject to the employer's whim. With union representation in place, the employer has to deal with all of us, united in the union as the collective voice of all the workers. This is a true statement. Unions have set the standards for all industries, union or non-union, on pay, benefits, working conditions, safety, etc.... If you don't believe me, look into the work conditions in China, North Korea, and Mexico to name a few. Stand with your union and we will earn a decent contract. Remember; united we stand, divided we beg!

WE ARE IN THE MIDDLE OF THE SNOW AND BAD WEATHER SEASON. THE COMPANY PROMOTES SAFETY 1ST AND RECOMMENDS US TO PRACTICE SAFETY AT HOME AS WELL. THAT SOUNDS GOOD BUT WHEN WE GET HIT WITH 6 TO 8 INCHES OF SNOW RECENTLY, THE COMPANY REFUSES TO EXCUSE OUR TIME IF WE ARRIVED LATE OR STAY HOME. THIS SOUNDS HIPPOCRITICAL TO ME! MY ADVICE IS TO USE COMMON SENSE. IF THE ROAD CONDITIONS ARE TOO BAD, CALL IN AND SAY YOU MAY COME IN LATER WHEN THE ROADS ARE PLOWED OR YOU MAY HAVE TO TAKE THE ENTIRE DAY OFF DUE TO CONDITIONS OR YOUR KIDS ARE KEPT HOME FROM SCHOOL. SOMETHING TO PONDER IF YOU ARE THINKING ABOUT DRIVING TO WORK IN UNSAFE CONDITIONS, ASK YOURSELF, "DO I MAKE MORE \$\$ ON ONE DAY'S PAY THAN WHAT MY INSURANCE DEDUCTIBLE IS?"

STAY SAFE EVERYONE. BE KIND TO EACH OTHER. WE WILL SEE YOU AT THE NEXT MONTHLY UNION MEETING ON TUESDAY, FEBRUARY 8TH AT 2:45 PM AT 33 SACRED HEART DRIVE, GROTON.

SINCERLY,

PATRICK JOYCE
PRESIDENT



Free College Benefit!

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888-590-9009

Members and their families
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• ZERO OUT-OF-POCKET COST

Members and their families can earn an ASSOCIATE Degree online, with no out-of-pocket cost. A last dollar scholarship covers the difference between any Federal Grants and your tuition, fees and e-books at Eastern Gateway Community College (EGCC).

FreeCollege.metaltrades.org - Toll Free: 888-590-9009

Transfer your prescriptions to the EB Family Pharmacy today for the lowest cost

A new EB employee called and asked if we would be able to fill his medications because he had heard at work that our pharmacy offers great service and great savings. We were able to transfer all seven of his meds over. We also found two coupons, [for his medications]. We applied the coupons and filled the other five prescriptions. We called the patient 40 minutes later to let him know his prescriptions were ready. We gave him the price, which was \$57.80. He was astounded and said he'd been paying over \$500.00 per month for these medications.

Edward Misto, PharmD.
Pharmacy Manager



Call your pharmacy today to sign up
Groton, 888-578-3457
Quonset, 800-891-4235

Insurance Update

On January 1, 2022, the CT Paid Family Leave Act was enacted. We all thought this was a good thing. Well, it has been a mess since it was enacted with unpaid claims, lengthy waiting periods, and the frustration of not knowing who is going to pay the claim. We also have our own benefit it's called Accident and Sickness Insurance (A&S). Now here is the rub. The company would rather have the state pay the claim, So Sedgwick doesn't have to pay thereby enriching the company. It's always about the money A&S is a negotiated benefit with the state paying we are leaving money at the table.

The company will not pay any claims until the state denies the claim. The state has taken the position of not paying for covid 19 claims unless you are hospitalized. When that happens, you have to go back and file with Sedgwick to get paid. All these hoops we have to jump through.

Our A&S benefit is 26 weeks the CT paid leave is 12 weeks once exhausted that leaves you 14 weeks paid by Sedgwick. The state will make you jump through another hoop by making you prove that you are a real employee by submitting a form that has to go through the benefits office before the state will process the claim. Is this making your mind spin it certainly is mine.

Now I understand that with new programs comes problems, but this is ridiculous the state has a backlog in processing claims while our members still have to pay their bills. With the uncertainty of this process and the many hoops our members have to jump thru it's no wonder that our members get frustrated and may possibly not follow thru to complete the claim. We are going backward not forward.

To start a CT paid leave claim call Sedgwick at 1-800-416-1808 to initiate a claim. Then call the state at 877-499-8606 to initiate a claim or go online at ctpaidleave.org. They will give you form to give to the benefits department to verify your employment. Their number is (860)-433-4201. Good luck

MTC Safety Report

**Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters**

I'm witnessing employees not following the guidelines of social distancing, such as, mask wearing in doors if you are within 6ft. of other employees.

We talk social distance yet I'm seeing up to 10 employees in the north elevator, with no mask. When I ask them, where is your mask they step off the elevator. That tells me you don't even have them with you so how can you be wearing them on the boats? From what I can see, you're not.

Let's limit the number of employees riding the elevator at a time. Bring your mask with you everywhere.

I know some of you feel it is your personal preference to wear or not wear a mask. This is true, when you're not on E.B. property. As long as you work at E.B. This is required in the shipyard. I was a union steward for a good 15 or more years. Rule is, "Obey Then Grieve" That means wear your mask, get in touch with your steward and put in a grievance. I personally can't figure out for the life of me why you wouldn't want to wear it. A large number of people are out with covid or covid contact. HELLO, it's in your face. Which is where your mask should be.

Don't hesitate
Vaccinate



Cat Race 1st Shift 860-405-4784	Gary Fontaine 1st Shift 860-326-4832	Mark Nall 1st Shift 860-326-4729	Bill Zaks 2nd Shift 860-326-4353	Jim Palmer 2nd Shift 860-326-4341	Safety Office 860-433-2811	Metal Trades 445-6383/1277
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